

Carbon Reduction Plan

Supplier name: Etac Ltd

Publication date: 2025-06-30

Commitment to achieving Net Zero

Etac Ltd is committed to achieving Net Zero emissions by 2050.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2022	
Additional Details relating to the Baseline Emissions calculations.	
<p>Etac Group began calculating emissions in 2018. Since then, continuous improvements have been made to these calculations. Etac Ltd (UK unit) has been measured as a sub-part as of 2020.</p> <p>To better align with the current carbon reduction plan guidance, the baseline year has been revised during 2024 whereby scope 3.1 has been excluded.</p> <p>The following scopes are included in the 2022 baseline for Etac Ltd (UK unit): Scope 1, 2, 3.4, 3.5, 3.6, 3.7, 3.9¹. Scope 2 is calculated using the market-based approach.</p>	
Baseline year emissions:	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	555
Scope 2	32
Scope 3 (Included Sources)	179 scope 3.4: Upstream transportation and distribution scope 3.5: Waste generated in operations scope 3.6: Business travel scope 3.7: Employee commuting scope 3.9: Downstream transportation and distribution
Total Emissions	766

¹ Scope 3.9, and in particular the deliveries from our customers to the end-user, is estimated to the best of our knowledge and excludes warehousing, as the majority of our customers ship directly.

Current Emissions Reporting

Reporting Year: 2024

To better align with the current reporting requirements of the carbon reduction plan guidance, scopes 3.3 & 3.1 that were included in our 2023 reporting have been removed in our 2024 reporting. To ensure comparability, the baseline emissions for 2022 have also been adjusted (please see above).

The following scope are thus included in our 2024 reporting: Scope 1, 2, 3.4, 3.5, 3.6, 3.7, 3.9. Scope 2 is calculated using the market-based approach.

EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	376
Scope 2	0
Scope 3 (Included Sources)	498 Scope 3.4: Upstream transportation and distribution Scope 3.5: Waste generated in operations Scope 3.6: Business travel Scope 3.7: Employee commuting Scope 3.9: Downstream transportation and distribution
Total Emissions	874

Emissions reduction targets

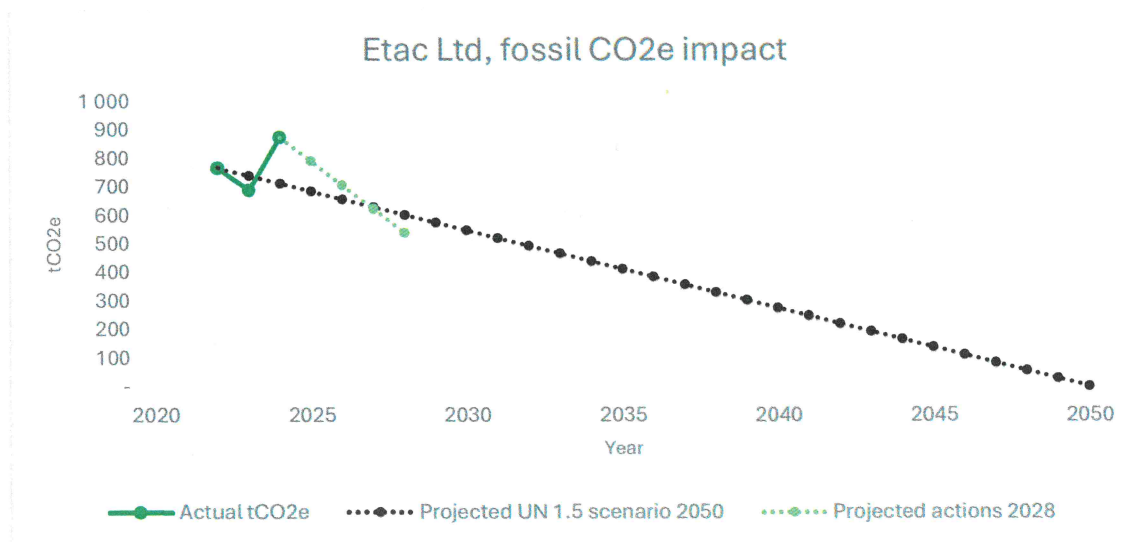
In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets. We project that carbon emissions from 2025 will continue to decrease by 335 tCO₂e by 2028, this is a reduction of 44% in relation to 2022.

Carbon reduction targets based on 2022 baseline²

- Reduce 50% of car emissions (potential of -200 tCO₂e).
- Change from non-renewable electricity into renewable (potential of -30 tCO₂e).
- Reduce 50% of scope 3.4 and 3.9 transports by purchasing transports based of non-fossil fuels (potential of -94 tCO₂e).
- Minimize flights by video meetings (potential of -25 tCO₂e).
- Continue to increase number of charging poles for electric car charging at work. (potential of -15 tCO₂e).
- Continue to influence municipal waste pickup into renewable fuels. (potential of -1 tCO₂e).

² The previous target related to scope 3.1 have been omitted to better align with the carbon reduction plan guidance

Progress against these targets can be seen in the graph below:



The emissions increased during 2024, primarily related to the financial growth of Etac Ltd but also due to improved emission calculations. The baseline and targets have not been adjusted, and this will be reviewed in connection with Etac Group's net zero project.

Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the 2022 baseline. The carbon emission reduction achieved by these schemes is estimated to equate around 31 tCO₂e, a ~4% reduction against the 2022 baseline and the measures will be in effect when performing the contract.

Changed to complete renewable electricity in the UK building (end of 2023)

The solar power that was installed on the new building does not produce enough energy and the share that we need to purchase was changed to renewable electricity in the end of 2023. During 2024 the carbon emission reduction from purchased electricity was realized, resulting in a 31 tCO₂e reduction, a ~4% reduction against the 2022 baseline.

Information about the UK building

During the base year 2022, Etac Ltd moved to a new warehouse and office building in Hartlebury. The 3 000 m² facility is a new construction and certified by BREEAM, a green certification system that aims to ensure best environmental practice for buildings. Some features of the new facility:

- 21 m² solar panels produce approximately 9 700 kWh PA and energy consumption is monitored.
- External lights are on timers, sensors are used where applicable, and LED lights are used throughout the building.
- The location is within 3 minutes' walk of the train station to encourage the use of public transport.
- The car park has charging points for electric vehicles and reserved spaces close to the main entrance to encourage car sharing.
- Recycling of cardboard and plastics.

In the future we hope to implement further measures such as:

- Increase share of non-fossil cars by gradually switching to electric or hybrid vehicles (where possible).
- Increase share of non-fossil fuel transports by reviewing freight vendors to and within the UK (in collaboration with the Group).
- Minimize flights by video meetings and continue to support employee commuting with more charging poles and continued car share benefits.
- Expand and strengthen emission calculations and increase follow-ups for quicker response.
- Establish a Net Zero target and action plans for Etac Group (incl. Etac Ltd in the UK).
- Connect the Net Zero target to our incentive model.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard³ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting⁴.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard⁵.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:

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Date: 30/6/2025

³ <https://ghgprotocol.org/corporate-standard>

⁴ <https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

⁵ <https://ghgprotocol.org/corporate-value-chain-scope-3-standard>

